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**No. S 200**

**WORK INJURY COMPENSATION ACT  
(CHAPTER 354)**

**WORK INJURY COMPENSATION ACT  
(AMENDMENT OF SECOND AND THIRD SCHEDULES)  
ORDER 2012**

In exercise of the powers conferred by section 44 of the Work Injury Compensation Act, the Minister for Manpower hereby makes the following Order:

**Citation and commencement**

**1.** This Order may be cited as the Work Injury Compensation Act (Amendment of Second and Third Schedules) Order 2012 and shall come into operation on 1st June 2012.

**Deletion and substitution of Second Schedule**

**2.** The Second Schedule to the Work Injury Compensation Act is deleted and the following Schedule substituted therefor:

“SECOND SCHEDULE

Sections 2(1), 4, 24(6)  
and 44(1)

OCCUPATIONAL DISEASES

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Description of occupational disease or injury</i>	<i>Nature of occupation</i>	<i>Period</i>
1. Anthrax	Any occupation involving exposure to animals infected with the anthrax spores or bacteria, tissues or products of infected animals, or any material or substance containing the anthrax spores or bacteria.	12 months
2. Asbestosis	Any occupation involving exposure to asbestos fibre.	3 years

SECOND SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Description of occupational disease or injury</i>	<i>Nature of occupation</i>	<i>Period</i>
3. Barotrauma	Any occupation involving exposure to compressed air.	12 months
4. Byssinosis	Any occupation involving exposure to raw cotton fibre.	12 months
5. Cataracts due to infra-red, ultraviolet or X-ray radiation	Any occupation involving frequent or prolonged exposure to infra-red, ultraviolet or X-ray radiation.	12 months
6. Compressed Air Illness or its sequelae, including dysbaric osteonecrosis	Any occupation involving exposure to compressed air.	12 months
7. Diseases caused by ionizing radiation	Any occupation involving exposure to ionizing particles from radioisotopes or irradiation apparatus.	12 months
8. Diseases caused by excessive heat	Any occupation involving exposure to excessive heat.	12 months
9. Glanders	Any occupation involving exposure to animals infected with the <i>Burkholderia mallei</i> bacterium, tissues of infected animals, or any material or substance containing the <i>Burkholderia mallei</i> bacterium.	12 months
10. Leptospirosis or its sequelae	Any occupation involving exposure to animals infected or environment contaminated with the <i>Leptospira</i> bacteria, or any material or substance containing the <i>Leptospira</i> bacteria.	12 months
11. Liver Angiosarcoma	Any occupation involving exposure to vinyl chloride monomer or arsenic.	12 months
12. Mesothelioma	Any occupation involving exposure to asbestos fibre.	12 months

SECOND SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Description of occupational disease or injury</i>	<i>Nature of occupation</i>	<i>Period</i>
13. Musculoskeletal disorders of the upper limb	Any occupation involving exposure to occupational risk factors involving repetitive motion, forceful exertion, awkward postures or vibration, affecting the upper limbs.	12 months
14. Noise-Induced Deafness	Any occupation involving prolonged exposure to excessive noise.	12 months
15. Occupational Asthma	Any occupation involving exposure to any chemical or other agent which is known to irritate or sensitise the respiratory system.	12 months
16. Occupational skin cancers	Any occupation involving exposure to polycyclic hydrocarbons, tar, pitch, bitumen, mineral oil (including paraffin), soot or arsenicals, or any compound, product, or residue of any of these substances, or to ultraviolet radiation.	12 months
17. Occupational skin diseases	Any occupation involving exposure to any skin irritant or sensitizer or any other agent which is known to damage skin.	12 months
18. Poisoning by —	Any occupation involving exposure to —	
(a) Arsenic	arsenic or any of its compounds, or any mixture or solution containing arsenic or any of its compounds;	12 months

SECOND SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Description of occupational disease or injury</i>	<i>Nature of occupation</i>	<i>Period</i>
(b) Benzene or a homologue of benzene	benzene or any of its homologues, or any mixture or solution containing benzene or any of its homologues;	12 months
(c) Cadmium	cadmium or any of its compounds, or any mixture or solution containing cadmium or any of its compounds;	12 months
(d) Carbamates	carbamate, or any mixture or solution containing any carbamate;	12 months
(e) Carbon disulphide	carbon disulphide or any of its compounds, or any mixture or solution containing carbon disulphide or any of its compounds;	12 months
(f) Carbon dioxide gas	excessive levels of carbon dioxide;	12 months
(g) Carbon monoxide gas	excessive levels of carbon monoxide;	12 months
(h) Cyanide	cyanide, or any mixture or solution containing any cyanide;	12 months
(i) Halogen derivatives of hydrocarbon compounds	any halogen derivative of hydrocarbon compounds or any mixture or solution containing any halogen derivative of hydrocarbon compounds;	12 months
(j) Hydrogen sulphide	hydrogen sulphide;	12 months
(k) Lead	lead, or any of its compounds, or any mixture or solution containing lead or any of its compounds;	12 months

SECOND SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Description of occupational disease or injury</i>	<i>Nature of occupation</i>	<i>Period</i>
(l) Manganese	manganese or any of its compounds, or any mixture or solution containing manganese or any of its compounds;	12 months
(m) Mercury	mercury or any of its compounds, or any mixture or solution containing mercury or any of its compounds;	12 months
(n) Oxides of nitrogen	excessive levels of oxides of nitrogen;	12 months
(o) Organophosphates	organophosphates;	12 months
(p) Phosphorus	phosphorus or any of its compounds, or any mixture or solution containing phosphorus.	12 months
19. Silicosis	Any occupation involving exposure to silica dust.	3 years
20. Toxic hepatitis	Any process involving exposure to tetrachloroethane, nitro-derivatives or amino-derivatives of benzene or vinyl chloride monomer.	12 months
21. Tuberculosis	Any occupation involving — (a) close and frequent contact with a source of tuberculosis infection, e.g. in the medical treatment or nursing of a person or persons suffering from tuberculosis, or in a service ancillary to such treatment or nursing; or	12 months

SECOND SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Description of occupational disease or injury</i>	<i>Nature of occupation</i>	<i>Period</i>
	(b) exposure to any material which is a source of tuberculosis infection, e.g. in a laboratory.	12 months
22. Ulceration of the corneal surface of the eye	Any occupation involving exposure to tar, pitch, bitumen, mineral oil (including paraffin), soot or any compound, product, or residue of any of these substances.	12 months <sup>7</sup> .

**Amendment of Third Schedule**

3. The Third Schedule to the Work Injury Compensation Act is amended —

- (a) by deleting the words “\$140,000 or be less than \$47,000” in paragraph 1(2) and substituting the words “\$170,000 or be less than \$57,000”;
- (b) by deleting the words “\$180,000 or be less than \$60,000” in paragraph 2(2) and substituting the words “\$218,000 or be less than \$73,000”;
- (c) by deleting “\$25,000” in paragraph 5(1)(b) and substituting “\$30,000”; and
- (d) by inserting, immediately after the words “but is not limited to,” in paragraph 5(2), the words “the charges in connection with an emergency medical transport for the conveyance of an employee to receive medical treatment,”.

Made this 4th day of May 2012.

LOH KHUM YEAN  
*Permanent Secretary,  
 Ministry of Manpower,  
 Singapore.*